



Office of the Corporate Secretary

Direct Line: 536-0540
Trunk Lines: 891-6040 to 70
Local: 4782

December 16, 2015

MS. JANET A. ENCARNACION

Head, Disclosure Department
The Philippine Stock Exchange, Inc.
3rd Flr., Philippine Stock Exchange Plaza
Ayala Triangle, Ayala Avenue
Makati City

Dear Ms. Encarnacion:

We are pleased to furnish the Exchange copies of the Certificates of Attendance issued by the Institute of Corporate Directors in connection with the participation of the following Directors and Senior Officers of the Philippine National Bank in the Annual Corporate Governance Training Program held on December 10, 2015 in compliance with SEC Memo Circular No. 20, Series of 2013:

- | | |
|----------------------------------|--------------------------------------|
| 1. Ms. Florencia G. Tarriela | - Chairman/Independent Director |
| 2. Mr. Felix Enrico R. Alfiler | - Vice Chairman/Independent Director |
| 3. Mr. Florido P. Casuela | - Director |
| 4. Mr. Leonilo G. Coronel | - Director |
| 5. Mr. Reynaldo A. Maclang | - Director |
| 6. Mr. Christopher J. Nelson | - Director |
| 7. Mr. Federico C. Pascual | - Independent Director |
| 8. Ms. Maila Katrina Y. Ilarde | - Corporate Secretary |
| 9. Ms. Ruth Pamela E. Tanghal | - Assistant Corporate Secretary |
| 10. Mr. Cenon C. Audencial, Jr. | - Executive Vice President |
| 11. Mr. Christopher C. Dobles | - Executive Vice President |
| 12. Mr. Nelson C. Reyes | - Executive Vice President |
| 13. Mr. Bernardo H. Tocmo | - Executive Vice President |
| 14. Ms. Yolanda M. Albano | - First Senior Vice President |
| 15. Ms. Alice Z. Cordero | - First Senior Vice President |
| 16. Ms. Socorro D. Corpus | - First Senior Vice President |
| 17. Mr. Miguel Angel G. Gonzalez | - First Senior Vice President |

Philippine National Bank
PNB Financial Center
Pres. Diosdado Macapagal Blvd.,
Pasay City, Metro Manila 1300,
Philippines

T. (632) 526-3131 to 70/891-6040 to 70
P.O. Box 1884 (Manila)
P.O. Box 410 (Pasay City)
www.pnb.com.ph

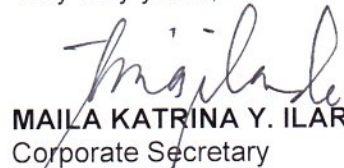
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Member: PDIC

- | | |
|------------------------------------|---|
| 18. Mr. John Howard D. Medina | - First Senior Vice President |
| 19. Mr. Benjamin S. Oliva | - First Senior Vice President |
| 20. Ms. Aida M. Padilla | - First Senior Vice President |
| 21. Ms. Carmela Leticia A. Pama | - First Senior Vice President |
| 22. Mr. Emmanuel German V. Plan II | - First Senior Vice President |
| 23. Ms. Emeline C. Centeno | - Senior Vice President |
| 24. Mr. Dioscoro Teodorico L. Lim | - Senior Vice President & Chief Audit Executive |
| 25. Ms. Maria Paz D. Lim | - Senior Vice President |
| 26. Mr. Norman Martin C. Reyes | - Senior Vice President |
| 27. Mr. Roberto S. Vergara | - First Vice President |
| 28. Mr. Constantino T. Yap | - Vice President |

We trust you will take note accordingly.

Thank you.

Very truly yours,


MAILA KATRINA Y. ILARDE
Corporate Secretary



112162015000274



SECURITIES AND EXCHANGE COMMISSION

SEC Building, EDSA, Greenhills, Mandaluyong City, Metro Manila, Philippines
Tel: (632) 726-0931 to 39 Fax: (632) 725-5293 Email: mis@sec.gov.ph

Barcode Page

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S.E.C. Registration Number

P H I L I P P I N E N A T I O N A L B A N K

Company's Full Name)

9 t h F l o o r P N B F i n a n c i a l C e n t e r

M a c a p a g a l B l v d . , P a s a y C i t y ,

M e t r o M a n i l a

(Business Address: No. Street City/Town/ Province)

MAILA KATRINA Y. ILARDE
Corporate Secretary
Contact Person

834-0780
Company Telephone Number

1 2 **3 1**
Month Day
Fiscal Year

**Certificate of Attendance in
Annual Corporate Governance Training Program**
FORM TYPE

**Last Tuesday of
May of each year**
Month Day
Annual Meeting

Secondary License Type, If Applicable

Dept. Requiring this Doc.

Amended Articles Number/Section

Total No. of Stockholders

Total amount of Borrowings
Domestic Foreign

To be accomplished by SEC Personnel concerned

File Number

LCU

Document I.D.

Cashier

STAMPS

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PNB

Office of the Corporate Secretary

Direct Line: 536-0540
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Local: 4782

December 16, 2015

Ms. Justina F. Callangan

Director
Corporation Finance Department
Securities and Exchange Commission
SEC Building, EDSA
Greenhills, Mandaluyong City

Dear Director Callangan:

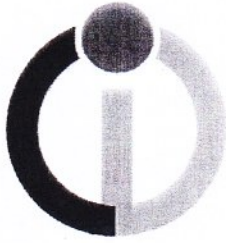
In compliance with SEC Memorandum Circular No. 20, Series of 2013 dated November 29, 2013 addressed to all listed companies re: All Members of the Board of Directors and Key Officers of Publicly Listed Companies to Attend Corporate Governance Training only with SEC Accredited Training Providers, we transmit herewith copies of the Certificates of Attendance issued by the Institute of Corporate Directors in connection with the participation of the following Directors and Senior Officers of the Philippine National Bank in the Annual Corporate Governance Training Program held on December 10, 2015:

- | | |
|------------------------------------|--|
| 1. Ms. Florencia G. Tarriela | - PNB Chairman/ID |
| 2. Mr. Felix Enrico R. Alfiler | - PNB Vice Chairman/ID |
| 3. Mr. Florido P. Casuela | - PNB Director |
| 4. Mr. Leonilo G. Coronel | - PNB Director |
| 5. Mr. Reynaldo A. Maclang | - PNB Director |
| 6. Mr. Christopher J. Nelson | - PNB Director |
| 7. Mr. Federico C. Pascual | - PNB Director/ID |
| 8. Ms. Maila Katrina Y. Ilarde | - PNB Corporate Secretary |
| 9. Ms. Ruth Pamela E. Tanghal | - PNB Asst. Corporate Secretary |
| 10. Mr. Cenon C. Audencial, Jr. | - Executive Vice President |
| 11. Mr. Christopher C. Dobles | - Executive Vice President |
| 12. Mr. Nelson C. Reyes | - Executive Vice President |
| 13. Mr. Bernardo H. Tocmo | - Executive Vice President |
| 14. Ms. Yolanda M. Albano | - First Senior Vice President |
| 15. Ms. Alice Z. Cordero | - First Senior Vice President & Chief Compliance Officer |
| 16. Ms. Socorro D. Corpus | - First Senior Vice President |
| 17. Mr. Miguel Angel G. Gonzalez | - First Senior Vice President |
| 18. Mr. John Howard D. Medina | - First Senior Vice President |
| 19. Mr. Benjamin S. Oliva | - First Senior Vice President |
| 20. Ms. Aida M. Padilla | - First Senior Vice President |
| 21. Ms. Carmela Leticia A. Pama | - First Senior Vice President |
| 22. Mr. Emmanuel German V. Plan II | - First Senior Vice President |
| 23. Ms. Emeline C. Centeno | - Senior Vice President |
| 24. Mr. Dioscoro Teodorico L. Lim | - Senior Vice President & Chief Audit Executive |
| 25. Ms. Maria Paz D. Lim | - Senior Vice President |
| 26. Mr. Norman Martin C. Reyes | - Senior Vice President |
| 27. Mr. Roberto S. Vergara | - First Vice President |
| 28. Mr. Constantino T. Yap | - Vice President |

For your records. Thank you.

Very truly yours,

MAILA KATRINA Y. ILARDE
Corporate Secretary



Institute of Corporate Directors

presents this

Certificate of Attendance


to

Florencia G. Tarriela

Philippine National Bank

*for having attended the Annual Corporate Governance
Training Program held on December 10, 2015
at the PNB Financial Center, Macapagal Blvd.
Pasay City, Philippines*

Given this 10th day of December 2015.


Ricardo Nicanor N. Jacinto
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Attendance


to

Felix Enrico R. Alfiler

Philippine National Bank

*for having attended the Annual Corporate Governance
Training Program held on December 10, 2015
at the PNB Financial Center, Macapagal Blvd.
Pasay City, Philippines*

Given this 10th day of December 2015.


Ricardo Nicanor N. Jacinto
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Attendance


to

Florido P. Casuela

Philippine National Bank

*for having attended the Annual Corporate Governance
Training Program held on December 10, 2015
at the PNB Financial Center, Macapagal Blvd.
Pasay City, Philippines*

Given this 10th day of December 2015.


Ricardo Nicanor N. Jacinto
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Attendance


to

Leonilo G. Coronel

Philippine National Bank

*for having attended the Annual Corporate Governance
Training Program held on December 10, 2015
at the PNB Financial Center, Macapagal Blvd.
Pasay City, Philippines*

Given this 10th day of December 2015.


Ricardo Nicanor N. Jacinto
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Attendance


to

Reynaldo A. Maclang

Philippine National Bank

*for having attended the Annual Corporate Governance
Training Program held on December 10, 2015
at the PNB Financial Center, Macapagal Blvd.
Pasay City, Philippines*

Given this 10th day of December 2015.


Ricardo Nicanor N. Jacinto
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Attendance


to

Christopher J. Nelson

Philippine National Bank

*for having attended the Annual Corporate Governance
Training Program held on December 10, 2015
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Pasay City, Philippines*

Given this 10th day of December 2015.


Ricardo Nicanor N. Jacinto
Chief Executive Officer



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Certificate of Attendance


to

Federico C. Pascual

Philippine National Bank

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Pasay City, Philippines*

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Ricardo Nicanor N. Jacinto
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Attendance


to

Maila Katrina Y. Ilarde

Philippine National Bank

*for having attended the Annual Corporate Governance
Training Program held on December 10, 2015
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Pasay City, Philippines*

Given this 10th day of December 2015.


Ricardo Nicanor N. Jacinto
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Attendance


to

Ruth Pamela E. Tanghal

Philippine National Bank

*for having attended the Annual Corporate Governance
Training Program held on December 10, 2015
at the PNB Financial Center, Macapagal Blvd.
Pasay City, Philippines*

Given this 10th day of December 2015.


Ricardo Nicanor N. Jacinto
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Attendance


to

Cenon C. Audencial, Jr.

Philippine National Bank

*for having attended the Annual Corporate Governance
Training Program held on December 10, 2015
at the PNB Financial Center, Macapagal Blvd.
Pasay City, Philippines*

Given this 10th day of December 2015.


Ricardo Nicanor N. Jacinto
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Attendance


to

Christopher C. Dobles

Philippine National Bank

*for having attended the Annual Corporate Governance
Training Program held on December 10, 2015
at the PNB Financial Center, Macapagal Blvd.
Pasay City, Philippines*

Given this 10th day of December 2015.


Ricardo Nicanor N. Jacinto
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Attendance


to

Nelson C. Reyes

Philippine National Bank

*for having attended the Annual Corporate Governance
Training Program held on December 10, 2015
at the PNB Financial Center, Macapagal Blvd.
Pasay City, Philippines*

Given this 10th day of December 2015.


Ricardo Nicanor N. Jacinto
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Attendance


to

Bernardo H. Tocmo

Philippine National Bank

*for having attended the Annual Corporate Governance
Training Program held on December 10, 2015
at the PNB Financial Center, Macapagal Blvd.
Pasay City, Philippines*

Given this 10th day of December 2015.


Ricardo Nicanor N. Jacinto
Chief Executive Officer



Institute of Corporate Directors

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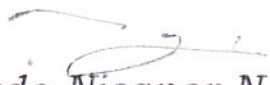
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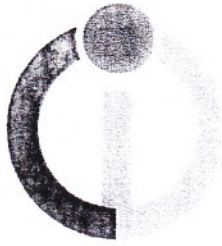
Yolanda M. Albano

Philippine National Bank

*for having attended the Annual Corporate Governance
Training Program held on December 10, 2015
at the PNB Financial Center, Macapagal Blvd.
Pasay City, Philippines*

Given this 10th day of December 2015.


Ricardo Nicanor N. Jacinto
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Attendance


to

Alice Z. Cordero

Philippine National Bank

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Training Program held on December 10, 2015
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Pasay City, Philippines*

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Ricardo Nicanor N. Jacinto
Chief Executive Officer



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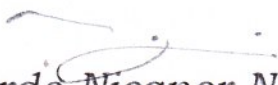
to

Socorro D. Corpus

Philippine National Bank

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Training Program held on December 10, 2015
at the PNB Financial Center, Macapagal Blvd.
Pasay City, Philippines*

Given this 10th day of December 2015.


Ricardo Nicanor N. Jacinto
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Attendance

to

Miguel Angel G. Gonzalez

Philippine National Bank

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Training Program held on December 10, 2015
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Pasay City, Philippines*

Given this 10th day of December 2015.

Ricardo Nicanor N. Jacinto
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Attendance

to

John Howard D. Medina

Philippine National Bank

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Training Program held on December 10, 2015
at the PNB Financial Center, Macapagal Blvd.
Pasay City, Philippines*

Given this 10th day of December 2015.

Ricardo Nicanor N. Jacinto
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Attendance

to

Benjamin S. Oliva

Philippine National Bank

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Training Program held on December 10, 2015
at the PNB Financial Center, Macapagal Blvd.
Pasay City, Philippines*

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Ricardo Nicanor N. Jacinto
Chief Executive Officer



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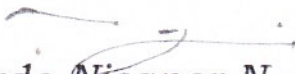
to

Aida M. Padilla

Philippine National Bank

*for having attended the Annual Corporate Governance
Training Program held on December 10, 2015
at the PNB Financial Center, Macapagal Blvd.
Pasay City, Philippines*

Given this 10th day of December 2015.


Ricardo Nicanor N. Jacinto
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Attendance


to

Carmela Leticia A. Pama

Philippine National Bank

*for having attended the Annual Corporate Governance
Training Program held on December 10, 2015
at the PNB Financial Center, Macapagal Blvd.
Pasay City, Philippines*

Given this 10th day of December 2015.


Ricardo Nicanor N. Jacinto
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Attendance

to

Emmanuel German V. Plan II

Philippine National Bank

*for having attended the Annual Corporate Governance
Training Program held on December 10, 2015
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Pasay City, Philippines*

Given this 10th day of December 2015.

Ricardo Nicanor N. Jacinto
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Attendance


to

Emeline C. Centeno

Philippine National Bank

*for having attended the Annual Corporate Governance
Training Program held on December 10, 2015
at the PNB Financial Center, Macapagal Blvd.
Pasay City, Philippines*

Given this 10th day of December 2015.


Ricardo Nicanor N. Jacinto
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Attendance


to

Dioscoro Teodorico L. Lim

Philippine National Bank

*for having attended the Annual Corporate Governance
Training Program held on December 10, 2015
at the PNB Financial Center, Macapagal Blvd.
Pasay City, Philippines*

Given this 10th day of December 2015.


Ricardo Nicanor N. Jacinto
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Attendance

to

Maria Paz D. Lim

Philippine National Bank

*for having attended the Annual Corporate Governance
Training Program held on December 10, 2015
at the PNB Financial Center, Macapagal Blvd.
Pasay City, Philippines*

Given this 10th day of December 2015.

Ricardo Nicanor N. Jacinto
Chief Executive Officer



Institute of Corporate Directors

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Certificate of Attendance


to

Norman Martin C. Reyes

Philippine National Bank

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Pasay City, Philippines*

Given this 10th day of December 2015.


Ricardo Nicanor N. Jacinto
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Attendance


to

Roberto S. Vergara

Philippine National Bank

*for having attended the Annual Corporate Governance
Training Program held on December 10, 2015
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Pasay City, Philippines*

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Ricardo Nicanor N. Jacinto
Chief Executive Officer



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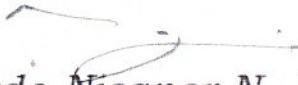
to

Constantino T. Yap

Philippine National Bank

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at the PNB Financial Center, Macapagal Blvd.
Pasay City, Philippines*

Given this 10th day of December 2015.


Ricardo Nicanor N. Jacinto
Chief Executive Officer